CUPE BC
CANADIAN UNION OF PUBLIC EMPLOYEES BRITISH COLUMBIA

July 7, 2026

Dear Members of the Oxfam Canada Board of Directors and Executive Director Lauren Ravon,

On behalf of the more than 100,000 members of the Canadian Union of Public Employees in British Columbia, I am writing to express our solidarity with the members of CUPE Local 2722, including those here in BC, who have been on strike since June 11.

CUPE BC stands with these workers as they seek a fair collective agreement that reflects the values Oxfam Canada publicly champions: equity, dignity, inclusion, and justice.

We are deeply concerned that workers at an organization internationally recognized for advancing human rights and gender equality have been forced onto a picket line over issues including protections for workers experiencing domestic violence, leave for gender-affirming care, and existing collective agreement rights that help workers keep pace with the rising cost of living.

These priorities reflect the principles Oxfam Canada promotes through its work and advocacy. The members of CUPE 2722 are proud to support Oxfam Canada's mission, and they deserve an employer that bargains in good faith and treats its workers with the same fairness and respect it asks others to uphold.

We urge Oxfam Canada's Board of Directors and leadership to return to the bargaining table and negotiate a fair collective agreement.

CUPE BC stands in unwavering solidarity with the members of CUPE Local 2722.

Karen Ranalletta
President, CUPE BC

410–6222 Willingdon Avenue
Burnaby, BC V5H 0G3

cupe.bc.ca

604-291-9119
info@cupe.bc.ca