

Dec 15, 2025

TO: All Affiliates of CUPE BC

Greetings:

Enclosed is the Call to the 2026 Annual CUPE BC Convention. The 2026 CUPE BC Convention will be held at the Victoria Conference Centre (720 Douglas Street, Victoria), commencing at 7:00 pm on Wednesday, April 29th, 2026, continuing through until 4:00 pm on Saturday, May 2nd, 2026.

The Division invites Locals to register their delegates online as of **February 9, 2026**. Per the CUPE BC Constitution Article 4.4:

“Delegate entitlement shall be based on the paid-up membership, including Rand Formula payees for the average month of the previous twelve (12) months, ending with the previous month in which the Convention Call is sent out, or the month of the previous year’s convention whichever is greater.”

While Locals may proceed with registering their delegates as of February 9, 2026, please note that per capita must be paid to January 31, 2026, prior to April 29, 2026 (per the constitution), to have delegates seated at Convention.

REGISTRATION

Online registration for delegates and accommodation bookings will go live on **February 9, 2026**. At that time, Locals may proceed to register delegates based on their credential entitlement and secure accommodation bookings. Please note that affiliates will not be able to place holds on rooms prior to this date, including making prior reservations and reallocating the rooms under the CUPE BC block.

The deadline to register online is **March 16, 2026**. Locals registering after the deadline are responsible for securing accommodations for their delegates. Please contact W.E. Union Travel at 604-969-5585 regarding cancellations and waitlists before seeking accommodations outside the Division room block.

Please note that the registration deadlines have been revised to better manage accommodation bookings (attrition fees), childcare service, and accessibility requests.

Locals may also register their delegates on-site during Convention. However, to avoid additional wait times onsite, we highly recommend all registrations be completed online by **March 16, 2026**.

REGISTRATION PROCESS CHANGE

Please note that all delegate registrations and accommodation bookings must be completed online. We are transitioning to a new W.E. Travel platform and are working closely with their team to ensure a smooth registration experience for our affiliates. Further changes to the registration process will be communicated in January, ahead of the platform launch in February.

CREDENTIALS

While Locals may begin registering their delegates as of **February 9, 2026**, please note that per capita must be paid to **January 31, 2026**, prior to **April 29, 2026**, to have delegates seated at Convention.

Delegates will be required to present ID at registration to receive their kit and electronic voting pads.

The credentials registration deadline, for the inclusion of delegate names in the Convention Book, is **March 16, 2026**.

DELEGATE SELECTION

CUPE BC conventions have seen excellent debates on the need to involve more equity-seeking groups in our union activities. If there is more than one delegate spot, please consider sending a member who self-identifies as belonging to an equity-seeking group, including, but not limited to: Indigenous, persons with disabilities, 2SLGBTQIA+, racialized workers, women, and young workers.

CONVENTION COMMITTEES

At this time, CUPE BC would like to request name submissions online for candidates to serve on the following CUPE BC Convention Committees:

- 1) Credentials
- 2) Membership Verification
- 3) Resolutions

Please find attached the Terms of Reference for each Convention Committee. The deadline to submit names for Convention Committees is **March 2, 2026. If your Local or District**

Council has not confirmed its delegates to Convention by the submission deadline, please submit (an) application(s) under your Local/District Council name for the committee(s) that you would like your delegate(s) to serve on.

Kindly note that all committee members must be delegates to Convention.

HOTEL ACCOMMODATIONS

CUPE BC has secured a block of rooms for delegates at the Fairmont Empress and surrounding hotels in downtown Victoria. The W.E. Union Travel Convention registration site will go live on **February 9, 2026**, at which point locals may proceed with registering and booking accommodations for their delegates.

NOTE: Hotels are 100% non-smoking. The Division asks delegates with accessibility needs (e.g., wheelchair-accessible room) to note their requirements in the accommodation form under **'Accessibility Needs.'**

Due to changes in hotel policies, CUPE BC is seeing a significant increase in attrition costs. When Locals reserve and later release rooms, the Division is billed for the released rooms as part of its room block. This also creates a situation where other Locals are waitlisted and are unsure whether they will have rooms for their delegates. For those not registering online, the Division strongly encourages Locals to **ONLY** book rooms once their delegates are confirmed to attend Convention. We also kindly ask Locals to confirm their delegate names with W.E. Union Travel by **March 16, 2026**, to prevent attrition charges and waiting list challenges.

All Locals are required to register for accommodations by **March 16, 2026**. Any unassigned rooms will be released after the deadline, and Locals will then be solely responsible for securing accommodations for their delegates. Please contact W.E. Union Travel at 604-969-5585 to inquire regarding cancellations and waitlists before seeking accommodations outside the Division room block.

For group accommodations, please contact W.E. Union Travel at 604-969-5585.

CHILDCARE

CUPE BC will provide onsite childcare from April 29 to May 2, 2026 at the Victoria Conference Centre. **Pre-registration is required and the deadline to register is March 23, 2026.** Please note that we will not be able to accommodate requests for childcare after this deadline.

There is a nominal fee of \$10 per day/per child for the entire day or any partial day. Lunch and snacks are included, not breakfast or dinner. Please complete one registration per child using the online form.

SUBSIDY

Any locals eligible for reimbursement are required to complete the online Subsidy Application Form at the time of registering their delegates. Per Section 4.7 of the CUPE BC Constitution, please note that the deadline for subsidy applications is **March 16, 2026**.

RESOLUTIONS

Resolutions should be submitted by email (in MS Word file format) to events@cupe.bc.ca. **The resolutions submission deadline is March 2nd, 2026 at 12:00 pm PST.**

NOTE: CUPE BC will not require written signatures from Presidents and Secretaries for resolutions submitted by email (in word file format). Please note, however, that all resolutions must be submitted by and with the approval of both the Local President and Secretary.

Please find the following documents on the [2026 Convention website](#):

2026 Convention Call
2026 Convention Deadlines
Resolutions Guide
Resolution Checklist
Resolution Submission Form
Convention Committee Nominations Form
Terms of Reference for Credentials Committee
Terms of Reference for Membership Verification Committee
Terms of Reference for Resolutions Committee
Subsidy Application Form

If you have any questions, please feel free to contact our office at events@cupe.bc.ca. We look forward to seeing you at Convention!

In solidarity,



Karen Ranalletta
President

