



CUPE BC 2024 CONVENTION OMBUDS PROGRAM

CUPE BC is committed to creating a union that is inclusive, welcoming and free from harassment, discrimination and all types of bullying and intimidation. There are Ombuds people on-site at the CUPE BC Convention to try to resolve complaints about behaviour that is not consistent with the Equality Statement or the Code of Conduct. CUPE Ombuds people are staff and members who represent the diversity of our membership. They are neutral people who are trained to listen and help resolve conflicts that arise out of the Code of Conduct to ensure that delegates can participate safely for the duration of the event. They can also raise systemic concerns to event organizers. Speaking to an Ombudsperson is entirely **confidential**.

Phone number: **778-378-4774**

CUPE BC 2024 CONVENTION ELDER SUPPORT

In addition, delegates are encouraged to reach out for confidential, one-on-one support from an Elder and/or a trained ombudsperson by calling **778-378-4774**