

Re-Elect

Karen Ranalletta

CUPE BC President

February 27, 2023

Dear Friends,

I am so excited to share with you that **I am running for re-election as your President of CUPE BC** at our upcoming convention.

I am a proud member of CUPE 2950 where I served as president for our 1500+ members at UBC and built a solid foundation in labour relations, activism, and allyship. As CUPE BC president, I represent you at the BC Federation of Labour and on CUPE National's Executive Board. As the past chair of the BC Fed's Health and Safety Committee, I know how important it is to be able to focus on the day-to-day realities of your workplaces - such as very real health and safety concerns - and also be able to **strategically advocate for workers' rights and fight for our public services** at various levels of leadership.

When I was elected in this role two years ago many of us were feeling isolated. I knew that it was crucial that we kept our **focus on connecting and reconnecting with our membership** and that is what we have done for the past two years. I have prioritized meeting with, and visiting, CUPE locals to listen and to learn about the challenges members are facing across the province and I am so grateful for the time local presidents and members have spent with me.

When meeting with elected officials at all levels of government, **I carry the voices of CUPE members with me and put you, and your concerns, at the centre of our advocacy.** I ensure that our meetings with governments build their understanding of CUPE and the work you do in all of our sectors. I remind them that it is your work in public services that keep our communities thriving.

Strong relationships are needed for this work. At the BC Fed I am a strong voice for CUPE's interests while also building unity across the labour movement. This was critical during the recent round of public sector bargaining as the solidarity we have been building for years between unions provided a foundation for CUPE locals to negotiate some of the best deals we've seen in the county.

But we are not done! Alongside your Secretary-Treasurer Trevor Davies - who I am proud to be running alongside - we are ready to continue fighting for you.

Over the next two years, our determination to fight for each other will carry us forward as we continue to face a tough economic recovery and push for the changes we need. We will continue building a stronger set of tools to connect, engage, and mobilize members to strengthen our union. **We will uphold the health, safety, and dignity of all workers** and we will continue implementing our CUPE BC Diversity, Equity, and Inclusion action plan to work towards eliminating barriers for all members.

Serving as your president means the world to me. I look forward to working for, and with, you for another term!

In solidarity,

Karen Ranalletta (she/her)

We work, live, and play on the homelands of 203 distinct Indigenous nations and cultures; with more than 30 different languages and close to 60 unique dialects spoken in the province.



Re-Elect

**Trevor
Davies**

Secretary-
Treasurer

CUPE BC

February 27, 2023

To: All CUPE BC Affiliates

Dear Friends,

I have had the honour to serve as Secretary-Treasurer since 2015 and I am thankful for the support I have received from locals and members.

As your Secretary-Treasurer I've dedicated myself to **modernizing our administrative and financial operations** to ensure we have the ability to rapidly respond to the issues our locals and members face.

Our financial resources need to be focused on putting members first, and our operations must have reconciliation, diversity, equity, and inclusion built in from the foundation. In this coming term I'm looking forward to launching our new online per capita program this year and finding new and exciting ways to improve the services we deliver to locals.

When I was first elected CUPE BC was facing serious financial difficulties and I committed myself to putting CUPE BC on a **path to financial security and eliminating our debt**. It hasn't been easy, and there is still work to be done, but today we are debt free and in our strongest financial position in our history. We will face some challenges ahead with significant inflation pressures on our union, but with discipline we will remain on track for our long term financial goals.

I also believe it is important for our union to have united, cooperative leadership which is why **I am proud to once again run alongside Karen Ranalletta**, who is running for re-election as our CUPE BC President.

I am honoured to serve as your Secretary-Treasurer and today I am asking for your support so I may continue my commitment and strong labour values to CUPE BC and the Labour movement.

In Solidarity,

Trevor Davies (he/him)
Secretary-Treasurer

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Re-Elect **DAL BENNING** for CUPE BC **General Vice President**

Working together for a better future!



My name is Dal Benning, and I am seeking your support for re-election as one of your provincial General Vice Presidents (GVP)

I became a CUPE Member in 2001 when I started work at the City of Richmond. Since then, I have been an active member in my Local - CUPE Local 718 (City of Richmond – Inside Workers). In 2007, I was elected as Vice President of our local and have served as President since 2018. In the past two years, we have expanded Local 718 through mergers and organizing drives. Now, we proudly represent members in municipalities, a library, provincial agency and society.

In 2009, I was first elected on to the CUPE BC Executive Board and have served two terms as General Vice President. This has provided me the opportunity to hear and work with Locals, District Councils and our great union activists throughout this province and across the country. I have represented our members on CUPE BC, CUPE National and BC Fed Committees, while working on resolutions passed at our Conventions and lobbying various levels of government on issues affecting our members. As a General Vice President, it has truly been my honour and privilege to serve you on the CUPE BC Administration Committee, Executive Board and Constitution Committee.

Working with our CUPE BC President, Secretary-Treasurer and Executive Board, I will continue to ensure your voice is heard and your concerns are supported, irrespective of your region, sector or demographics. When we work together, we can attain the results and outcomes our members need and deserve.

I hope you will consider supporting me once again, as one of your four General Vice Presidents.

If you have any questions, please call or text me at: 778-883-9071 or by Email me at pres718@outlook.com.

In solidarity,

A handwritten signature in blue ink, appearing to read 'Dal Benning'.

Dal Benning

RE-ELECT

SHERYL BURNS

FOR GENERAL VICE-PRESIDENT OF CUPE BC

This letter was written on the traditional, ancestral and unceded territories of the Coast Salish peoples—sqəciyaʔt təməxʷ (Katzie), Qayqayt, Skwxwú7mesh (Squamish), Stó:lō, Səlilwətaʔ/Selilwitulh (Tsleil-Waututh), and xʷməθkʷəyəm (Musqueam) Nations.

Friends,

I would like to announce I am seeking re-election as one of four General Vice-President's on the CUPE BC Executive Board. I am proud to be endorsed by my local, and the Fraser Valley and Vancouver Island District Councils. I will seek the endorsement of other district councils at upcoming endorsement meetings. GVP candidates Dal Benning, Amber Leonard, Tony Robelo and I are excited to be running as a solid team, representing CUPE BC regional, sectoral and membership diversity.

As President of CUPE Local 1936, a Community Social Services local on the Lower Mainland, the CUPE BC representative on the Provincial Social Services Roundtable, and at provincial and stand-alone negotiation tables, I consistently strive to improve our member's living and working conditions.

Being part of an Executive Board that continuously explores improved policies and practices that benefit CUPE members is a source of pride. We amended our expense policy to have mileage claims reflect CRA rates and adopted a CUPE BC Convention agenda that increases resolution time while also ensuring equity caucuses can conduct their own elections without sacrificing convention participation.

Re-elected as the Accessibility Workers Representative on the BC Federation of Labour Executive Council, and as a government appointee to the Provincial Accessibility and Employment Accessibility Standards Technical Committees, my goal is to ensure the full participation of our members in the labour movement, our communities and at work.

In this effort to represent member needs, I participate in provincial budget consultations, volunteer on NDP election campaigns and meet with government representatives. Along with other CUPE BC leaders, I met with the Ministers of State for Childcare and Education, and other government representatives, to advocate for a publicly delivered, affordable, high quality, and accessible childcare system to be provided by CUPE members. I joined our President and Secretary-Treasurer to meet with Minister Harry Bains to discuss recruitment and retention issues and the need to improve WorkSafeBC legislation.

I would be proud to continue working with the CUPE BC Executive Board to advance reconciliation, ensure the inclusion of equity deserving members, and address member needs by cultivating relationships within our communities, the labour movement and government.

Thank you for taking the time to read this letter and please contact me should you have any questions.

In Solidarity,



Sheryl Burns
(She/Her/Hers)



sburns00@hotmail.com



778-231-4241



Elect Amber Leonard for CUPE BC General Vice President

Friends, I hope this finds you well.

My name is Amber Leonard. I am a passionate activist for CUPE and a proud K-12 worker in the Sooke School District on Vancouver Island where I serve as the President of CUPE Local 459.

I am running for the position of General Vice President for CUPE BC at our upcoming Convention, April 26-29, 2023, in Victoria.

You may not know that I was recently elected through the CUPE BC Executive Board as the interim GVP. This opportunity is only the start in getting to know you and your regions better. I have been privileged to be the voice of members within the Vancouver Island region over the past four terms as Regional Vice President. As one of four General Vice Presidents, I am ready to bring your issues forward to the Executive Board with the respect you deserve.

I have endorsements from my Local 459, the Vancouver Island District Council, Locals 401, 951, 2081 and others. With your support I hope to continue in the role of GVP and work with the new CUPE BC Executive Board to help move the conversation forward.

Thank you for this opportunity. Please feel free to reach out if you have any questions and I look forward to connecting with you soon.

In Solidarity,

Amber Leonard
cupe459officer@gmail.com



ELECT TONY REBELO FOR CUPE BC GENERAL VICE PRESIDENT

Dear Friends,

I would like to take this opportunity to share with you why I am seeking your support as I run for the CUPE BC General Vice-President position at the upcoming convention in April 2023. I would also like to acknowledge that I am running with Amber Leonard, Sheryl Burns and Dal Benning as a Team.

I have been an active union advocate for the past 20 years, which has involved a variety of roles where I thrive to assist with strengthening our union movement. Currently, I have the honor and pleasure of serving on the CUPE BC Executive Board as the Alternate Regional Vice-President for the Fraser Valley, the Vice-President of the Fraser Valley District Council, and President of Local 7000 where I am a SkyTrain worker employed by Public Transit, in the transportation sector.

If elected, as the General Vice-President, I will continue to assist the CUPE BC Executive Board on addressing issues, including member engagement. We will continue to build a stronger membership and involve our new and young workers in our movement. I look forward to mentoring and learning from others while being a more inclusive union.

I have the support and endorsement of the Fraser Valley District Council, Vancouver Island District Council, Locals 7000, 728, 15 and 718, with that, I ask for your support to elect me as General Vice-President where I will continue my commitment to CUPE BC in building a stronger labour movement.

I look forward to taking on the General Vice-President role to support and advocate for all members across BC.

In Solidarity,

Tony Rebelo

