



CUPE BC 2023 CONVENTION EVENT DESCRIPTIONS

Below is a list of all events taking place before and during Convention week. With the exception of the CUPE National Officers Lunch, all listed events are available to Convention delegates on an **open invitation** basis.

Should you have any event-related questions, please email the CUPE BC Division Office (events@cupe.bc.ca) for further information.

NEW DELEGATES ORIENTATION WEBINAR – PRE-REGISTRATION REQUIRED

Date: Wednesday, April 19, 2023
Time: 6:00 – 7:00pm
Location: Online via Zoom ([register here](#))

If you are a delegate to the upcoming CUPE BC convention and want a better understanding of convention structures and rules, please consider attending the **New Delegate Orientation Webinar**.

Hosted by CUPE BC Secretary-Treasurer **Trevor Davies**, this online training session is for new and returning delegates seeking a better understanding of meeting rules, voting procedures, elections, and other convention structures. Importantly, the orientation will also provide an overview of this year's convention agenda, which follows a new format.

For delegates unable to attend, CUPE BC will also post a recording of the session online for viewing anytime before convention begins.

INDIGENOUS CLEANSING CEREMONIES

Date: Daily from April 27 (Thursday) to April 29, 2023
Time: 6:30am onwards
Location: Walkway outside VCC [Upper Pavilion \(L1\)](#)

Join the **Indigenous Committee** for a morning cleansing ceremony to prepare for each day of Convention. *All are welcome to join at any point from 6:30am onwards, and no prior knowledge nor experience are needed.*

Smudging is an Indigenous tradition which involves the burning of sweetgrass, sage and/or cedar. Sage and cedar smudges produce a very strong and distinct aroma but the smoke associated with it is minimal and lasts a very short time. Sweetgrass has a very mild aroma

and produces less smoke. A smudge is burned primarily for purification and to help to create a positive mind set. Under the Province of Manitoba's "The Non-Smokers Health Protection Act", smudging is permitted. The University of Manitoba has recognized that smudging is a part of the Indigenous traditional way of life and is therefore permitted on campus.

WELCOME RECEPTION

Date: Wednesday, April 26, 2023
Time: 9:00pm – 12:00am (midnight)
Location: [VCC Crystal Garden](#)

CUPE BC cordially invites all convention delegates to its annual welcome reception at the Victoria Conference Centre's Crystal Garden. Come celebrate the start of the 2023 Convention with fellow members over light appetizers, beverages, and live entertainment!

CUPE NATIONAL OFFICERS LUNCH – PRE-REGISTRATION REQUIRED

Date: Thursday, April 27, 2023
Time: 11:30am – 12:30pm
Location: [Upper Pavilion \(L1\)](#)
Registration Link: Click [here](#)
Deadline: Thursday, April 14, 2023 at 12:00pm PT

The National Officers will provide delegates with an update on the Anti-Racism Strategy followed by an open Q&A period. To attend this event, please [register online](#) by **Thursday, April 14, 2023 at 12:00pm PT**.

ELECTION FORUM

Date: Thursday, April 27, 2023
Time: 5:30 – 6:00 pm
Location: [VCC Carson Hall \(L2\)](#)

During the upcoming Convention, elections will be held for all **Executive Board** seats, **alternates**, and the *At-Large positions* listed below. An **Elections Forum**, chaired by HEU President **Barb Nederpel**, will be held per above on **Thursday, April 27**:

President (1)
Secretary-Treasurer (1)
General Vice-Presidents (4)
Trustee 3-year (1)

Elections will be held on **Saturday, April 29** from 10:30-11:10am in Carson Hall. Materials for all candidates in running can be viewed on the CUPE BC Convention website.

FORUM: ORGANIZING TO WIN!

Date: Thursday, April 27, 2023
Time: 6:30 – 7:30pm
Moderator: Adrienne Smith
Location: [VCC Carson Hall \(L2\)](#)

This inspiring session will teach delegates about the key tactics to organize successfully. Three experienced panelists will share lessons on a community-based approach to building membership, and how to best utilize tools and strategies to mobilize and organize. Delegates can expect to leave this session with a better ability to recognize the organizing opportunities in their regions and sectors, and new skills to overcome common organizing barriers.

Closed captioning and **ASL interpretation** will be provided.

DAY OF MOURNING RALLY

Date: Friday, April 28, 2023
Time: 11:45 to gather – rally begins at 12:00 noon
Location: Front steps of [Victoria Legislature](#)

Across Canada, April 28 has been designated the Day of Mourning. Join us on the steps of the Legislature in Victoria alongside other workers, families, and community members to remember those who have lost their lives on the job and renew our commitment to creating healthy and safe workplaces. Attendees with mobility needs can request transportation via events@cupe.bc.ca.

YOUNG WORKERS SOCIAL – PRE-REGISTRATION REQUIRED

Date: Friday, April 28, 2023
Time: 6:00 – 8:00pm
Location: The Sticky Wicket Bar & Restaurant (919 Douglas St., Victoria, BC)
Registration: [Click here](#)

The CUPE BC Young Workers Committee invites all Young Workers to participate in a social evening at the Sticky Wicket in downtown Victoria, with food, drinks, and giveaways. Young Workers wishing to join in on the fun should gather at the **registration table at 5:45pm**. Following the social, attendees are invited to continue festivities at the District Council Hospitality Night at VCC Crystal Garden.

CUPE BC & DISTRICT COUNCIL HOSPITALITY NIGHT RECEPTION

Date: Friday, April 28, 2023
Time: 8:00pm – 12:00am (midnight)
Location: [VCC Crystal Garden](#)

CUPE BC and all six District Councils will once again host a Joint Hospitality Night this year at Convention. Come meet delegates from other districts over light appetizers, beverages, and live entertainment!