



CUPE BC 2022 CONVENTION YOUNG WORKERS COMMITTEE REPORT

The Young Workers Committee continues to engage and develop activists aged 30 years or younger by providing opportunities, specialized training, and unique projects to promote inclusion in CUPE. We are determined to engage young workers and promote activism and solidarity in the Union across the province. This term's committee has identified several priority areas, including reconciliation, leadership development, mentorship, and succession planning, building solidarity and affordability issues including tuition, housing, climate change, and precarious work.

Mentorship and Succession Planning

The Young Workers Committee is ecstatic that the resolution about creating a Mentorship Template has been passed. The committee is continuing the work of this resolution by creating a social media campaign to connect our experienced members with new and young workers, getting them engaged and ready to be more involved in the labour movement.

Throughout the year, the committee researched and prepared practical steps that Locals could take to build the capacity of their young workers. We feel that the next step in getting more young workers engaged in CUPE is to encourage Locals to create a dedicated young worker position on their Executive Board, a recommendation which will be brought forward as a resolution to this Convention.

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Reconciliation

The committee is eager to engage in building relationships with allies and friends from Indigenous communities, and we are actively applying an equity lens to all our endeavours.

Shadow Committees

The committee's Terms of Reference state that our members may participate in another committee's meetings during their term. This opportunity has helped to ignite a passion for areas of interest within our Union and build solidarity between committees. Bridget is getting to know the members of the Women's Committee, becoming familiar with their work, perspectives, and priorities, as well as the various causes that they champion. Bridget also shadowed the January meeting of the Anti-Privatization Committee (APC). She contributed a few words about the work of Local 3338 in conjunction with the Contract Worker Justice group regarding the "Contracting-In" campaign to bring cleaning and food services staff at Simon Fraser University back in house, information which was used in the Anti-Privatization Committee's report to the Executive Board.

CLC Winter School – 2022 & 2023

Due to the COVID-19 Pandemic, the 2022 CLC Winter School was cancelled. We as the Young Workers Committee look forward to sending our committee members to the next Winter School in 2023 to build positive connections and relationships with other trade unionists across Western Canada.

BC Federation of Labour Young Workers Committee and CUPE National Young Workers Committee

Bridget Barker and Navin Jain represent CUPE on the BC Federation of Labour's (BCFED) Young Workers Committee. Bridget has attended two BCFED Young Workers Standing Committee meetings. She has been getting to know fellow committee

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members, learning what they do and finding out about the possibility of mounting an in-person event for young workers in BC in the summer months. She is also the committee's representative on the CUPE BC Executive Board as the Young Worker Liaison, and Hailey Fielden represents BC as the Co-Chair of the CUPE National Young Workers Committee.

Conclusion

It is with the continued support from our staff advisors Tina Meadows and Aaron Young, the CUPE BC Executive Board, and the much-appreciated efforts of Kiran Kooner and Chika Buston, that our Young Workers Committee can successfully engage young workers across the province. We look forward to seeing our ideas and plans come to fruition over the remainder of our term.

Respectfully submitted:

Stephanie Goudie, Chair
Hailey Fielden, Co-Chair
Bridget Barker, Recording Secretary
Kamaljeet Bindra
Brittany Gibbons
Natasha Hanson
Navin Jain
Dalton Owen
Lindy Pinson
Alexander Rebel
Patrick Telford
Dagoberto Vargas
Tina Meadows, Staff Advisor
Aaron Young, Staff Advisor
Chika Buston, Administrative Assistant

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