

## **CUPE BC 2023 CONVENTION MUNICIPAL COMMITTEE REPORT**

The CUPE BC Municipal Committee worked on a streamlined Committee Action Plan (CAP) over the course of this last term. The issues were as diverse as the locals that make up the sector. In addition to doing focused work on particular issues, the Committee finds great value in the opportunities to come together in our meetings to discuss matters that our locals struggle with and to share solutions. This is at the heart of our resolution to Convention this year: finding ways for municipal locals to come together.

The first item on our CAP has been finding ways for municipal workers to continually engage with the Truth and Reconciliation Commission Call to Action #57. We have shared learning and learning opportunities with each other at our meetings as well as written and promoted Resolution 68 from 2021, targeting our employers to do the work. We can work on taking leadership on this in our union, as well as pushing our employers and governments to do the same.

We also wanted to draw attention to the local government elections that were scheduled for October 15, 2022. This is where we literally elect our bosses in the municipal, library & K-12 sectors. We were hoping to contribute to the online messaging about good public services but were not able to put that into action. Still, the labour movement across the province did a fantastic job of interviewing, endorsing, and electing a record number of approved candidates, and we all had a hand in that.

Committee members started investigating the public health and safety and anti-privatization aspects of water and wastewater work that is done by municipal workers. This may be work that the next Committee can continue. There would be great value in making the Environmental Operators Certification Program (EOCP) apply to every aspect of these infrastructures, from construction through maintenance.

We also investigated how the leadership of municipal locals can be better supported when dealing with job evaluation issues in their collective agreements. We are grateful that Kari Scott-Whyte took the time to explain the world of CUPE job evaluation to us, though members were disappointed to hear there is no easy solution.

## MUNICIPAL COMMITTEE REPORT

The Committee dealt with some member turnover this term, like most committees, and had members miss some meetings due to being in bargaining. Despite that, we had some very good conversations that included great contributions from Steven Beasley and Kathryn Davies about how the nature of the municipal sector is quite different from other CUPE sectors. These conversations led to our resolution on building more and better connections between municipal locals in BC. We hope you support our resolution and that the next CUPE BC Municipal Committee will be inspired to do the work.

### Respectfully submitted:

Sarah Bjorknas, Chair  
Ravneet Dhillon, Co-Chair  
Brian Warman, Recording Secretary  
Scott Bruce  
Ryan Doman  
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Kim Jackson Dan MacBeth  
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