

## **CUPE BC 2023 CONVENTION PENSION COMMITTEE REPORT**

The members of the CUPE BC Pensions Committee are pleased to offer the following report on our work for the 2023 Convention.

The Committee continued to work on the goals and objectives of the past Committee. We continued to work on highlighting the fundamental value of pensions to workers, defending and improving existing pension plans, and improving access to defined benefit pension plans for all workers. Most Canadian workers do not have a pension at work, and CUPE must continue to be a leader for better pensions for all workers. We all need better public pensions, and CUPE has an important role to play in this issue.

CUPE BC members belong to many different pension plans. The Pension Committee encourages all members to keep updated on their plan. Having a solid understanding of pension plans will help us advocate for our members. These are the pension plans that our members belong to:

Municipal Pension Plan	College Pension Plan
Public Service Pension Plan	United Way Lower Mainland
Simon Fraser University	University of Victoria
Pacific Blue Cross	University of Northern BC
UBC Hourly Plan	CUPE 873 Paramedics
UBC Staff Plan	Southern Rail
The Multi-Sector Pension Plan	

The Committee is actively working on Pension education opportunities for all CUPE members to attend. Pensions are more than just retirement: it is important for our members to understand how they work and why they are important. The Committee encourages locals to look for these opportunities to send members to learn about pensions.

The Committee continued its work on supporting the Truth & Reconciliation Commission of Canada's Calls to Action. A subcommittee continued their work on a report titled "*Advancing Reconciliation Through Investments*", which provides an overview of investment opportunities available to Pension Fund Investors. We continue to work on this report and look forward to seeing its progress. We are working with partners to highlight the work done by pension plans on this work. Keep a watch out for these highlights in upcoming additions of the Public Employee.

## PENSION COMMITTEE REPORT

Respectfully submitted:

Sara Manchester, Chair  
Jeff Culhane, Co-Chair  
Roberta Ciaraulo, Recording Secretary  
Michelle Bennett  
Justine Blanco  
Dave Chiddle  
Tracey Dahlin  
Navin Jain  
Ireneusz (Eric) Jaworski  
Dave Leary  
Kevin McPhail  
Cindy Ozouf  
Manuel Tunchez  
Lindy Pinson, Young Worker Shadow  
Karl Fultz, Retired member  
Gary Yee, Staff Advisor  
Steven Beasley, Communications  
Maja Bohinc, Administrative Assistant

March 2023

